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RE: Revised P&T Document

Alberico, Ralph Anthony - alberira

Sent: Tuesday, May 21, 2013 9:22 AM

To: Clarke, Kathy - clarkeke

Cc: Vess, David Steven - vessds; Peterson, Erika Day - petersed; Leiding, Reba - leidinrm

②: I JMU-Libraries-PTG-May-2013_Final-RA questions-20130521.docx (106.3 KB) Preview

This message is high priority.

Dear PAC,

I have thoroughly reviewed the revised P&T document and in general, think that it looks really good. IMHO it represents a huge improvement over earlier documents. I did embed a small number of questions, most of which are minor or stylistic (e.g. use of hyperlinks within the document) and which probably needn1t require approval by the library faculty. One area I am not sure about is the reference to ³early tenure² (lines 651-668) The Faculty Handbook mentions that (almost in passing) does not go into the same detail as our P&T document. It might be prudent to seek additional clarification before moving forward with that verbiage.

Once we have a final draft that works and is consistent with the faculty handbook (and we are really, really close) I suggest that it be locked down in a PDF format with the dates of approval by the library faculty and me included in the document. At that point I will cover it with a memo describing the process and affirming my approval of the revised document and send it along to the provost for his approval. I'm assuming the effective date would become June or July 1st depending on the provost sturnaround for approval. We have already discussed so I don't anticipate any surprises or delays. Once it is final, we can discuss the mechanics of how to handle the next evaluation and promotion cycles.

Thanks for all of the hard work and deep thought on this. I am convinced that future generations of librarians here will owe this PAC a debt of gratitude.

ralph

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